

یاریده‌دەری بەهشی پارێزگاری

Protection Assistant

4 months

Full Time

Minimum Experience 1 Year

Deadline Date 2016-11-24

This position will work under the supervision of the Protection Officer to implement the protection programme as per the project log-frame that details the indicators, outcomes and results. The Protection Officer will also oversee protection mainstreaming across all Oxfam programmes including WASH and EFSVL, and have input into future projects with protection recommendations, and safe programming, as well as implement a cash for protection programme for vulnerable and at risk families.

KEY RESPONSIBILITIES

- Participates in developing and updating the mapping of services for threats and abuses (including GBV) that IDPs and returnees face, in Oxfam areas of operation.
- Creates referral pathways from service mapping and creates awareness in the community around access.
- Conducts assessments on vulnerable families and needs to determine eligibility of cash for protection assistance.
- Monitors protection issues affecting IDPs and host population in areas of operation.
- Conducts surveys, focus groups, and awareness raising sessions on protection issues.
- Organises and facilitates community dialogues and platforms of advocacy so affected communities have a voice and can express their needs and challenges to the duty bearers.
- Facilitates community consultancy groups to ensure participation in feedback on Oxfam programming.
- Participates in training, capacity-building, and technical support to ensure Oxfam approach to protection is implemented effectively and in line with key standards and principles.
- Prepares written protection updates for Oxfam situation reports.
- Co-ordinates community consultations and orientation sessions about IDP rights, entitlements, registration, basic and specialist services in the districts.
 - Works with local partners to conduct community based orientation sessions – working with counterpart in partner organisation where possible.
 - Coordinates activities with WASH and EFSVL teams to ensure integration of protection in programme activities and ensures safe programming throughout Oxfam activities.
 - Provides written feedback about protection incidents, issues and aid-related community-conflicts
- Ensures gender sensitive approach is taken to programming and integrated into protection assessments and activities.

Qualifications & Preferred Skills

SKILLS AND COMPETENCE:

- At least 1 year of protection programming experience in humanitarian or development contexts or related field.
 - Understanding of protection, such as Gender Based Violence issues, child protection, community engagement etc.
 - Experience working with displaced persons and protection issues relevant to conflict affected people.
 - Proven experience of contributing to assessments and report writing.
 - Good spoken and written English, Arabic and Kurdish.
 - Capacity and willingness to travel to the field in Northern Diyala.
 - Very good interpersonal skills, particularly in networking, working with communities, local civil society and local authorities.
 - Commitment to a rights-based approach, gender equality and protection
 - Ability to work in multi-cultural team.
 - Demonstrated capacity of social and communication skills and ability to work with others and as part of the team.
 - Willingness to work in insecure environments and a high level of adaptability and initiative
- Knowledge and skills in computer usage including Word, and Excel

How To Apply

OXFAM is committed to diversity and inclusion within its workforce, and encourages qualified female and male candidates from all national, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of our organization

TO APPLY:

Please submit your application and CV in English detailing your experience for the post and include a daytime telephone contacts to Iraqjobs@oxfam.org.uk.

Closing date: 24 November 2016